

ORDINANCE NO. 1-2026

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MCFARLAND ADDING AND APPROVING A NEW CHAPTER 2.22 TO THE MUNICIPAL CODE TO ESTABLISH THE CITY'S EMPLOYEE RETIREMENT CONTRACT WITH THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT SYSTEM

Section 1. Recitals

WHEREAS, the proposed ordinance establishes a new Chapter 2.22 of the McFarland Municipal Code, titled Employee Retirement Contract, to authorize the City to enter into a CalPERS retirement contract and to designate the City Manager as the executing authority; and

WHEREAS, the ordinance does not establish retirement benefit formulas, contribution rates, or effective dates, which will be addressed through a separate resolution approving the CalPERS contract once the ordinance becomes effective; and

WHEREAS, adoption of this ordinance is required before the City may execute and submit a CalPERS contract, and the ordinance will become effective thirty (30) days after adoption pursuant to California Government Code section 36937; and

WHEREAS, the separate resolution approving the CalPERS contract will specify retirement benefit formulas, membership classifications, employer and employee contribution arrangements, and an anticipated effective date of July 1, 2026, aligned with the start of the FY 2026-2027 fiscal year; and

WHEREAS, the sequencing of the ordinance followed by the contract approval ensures that the City meets CalPERS procedural requirements while ensuring benefits do not commence prior to Council's intended date; and

WHEREAS, upon the ordinance becoming effective, staff will return to the City Council with a resolution approving the CalPERS contract for Safety members only, including the contract (Exhibit A) and a detailed fiscal analysis of employer contribution impacts associated with the approved benefits.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF MCFARLAND DOES ORDAIN AS FOLLOWS:

Section 2. Chapter 2.22 of the McFarland Municipal Code is hereby adopted to read as follows:

2.22 — Employee Retirement Contract.

Section 3. Section 2.22.010 of the McFarland Municipal Code is hereby adopted to read as follows:

2.22.010 — Authorized.

A contract between the City Council of the City of McFarland and the Board of Administration of the California Public Employees' Retirement System is hereby authorized, a copy of said contract being attached hereto, marked "Exhibit A", and by such reference made a part hereof as though herein set out in full.

Section 4. Section 2.22.020 of the McFarland Municipal Code is hereby adopted to read as follows:

2.22.020 — City Manager Shall Execute.

The City Manager of the City of McFarland is hereby authorized, empowered and directed to execute

the contract authorized in Section 2.22.010, for and on behalf of the City of McFarland.

Section 5. Notice. The City clerk shall certify to the passage and adoption of this ordinance and shall cause this Ordinance to be posted within 15 days after its passage, in accordance with Section 36933 of the Government Code.

Section 6. Severability. If any section, subsection, sentence, clause, phrase, or word of this Ordinance is, for any reason, deemed or held to be invalid or unconstitutional by the decision of any court of competent jurisdiction, or preempted by legislative enactment, such decision or legislation shall not affect the validity of the remaining portions of this Ordinance. The City Council of the City of McFarland hereby declares that it would have adopted this Ordinance and each section, subsection, sentence, clause, phrase, or word thereof, regardless of the fact that any one or more sections, subsections, clauses, phrases, or word might subsequently be declared invalid or unconstitutional or preempted by subsequent legislation.

Section 7. Effective Date. This Ordinance shall take effect thirty days after its adoption pursuant to California Government Code section 36937.

Section 8. Certification; Publication. The City Clerk shall certify to the passage and adoption of this Ordinance and shall cause the same to be published or posted according to law.

INTRODUCED, at a Regular meeting of the City Council of the City of McFarland, California on 1/14/2026, by the following vote:

PASSED AND ADOPTED at a Regular meeting of the City Council of the City of McFarland on 1/29/2026 by the following vote:

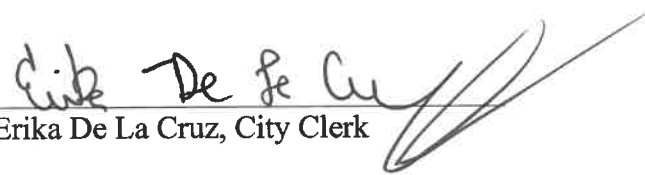
	Aye	Nae	Abstain	Absent
Saul Ayon	✓			
Ricardo Cano	✓			
Anita Gonzalez	✓			
María T. Pérez	✓			
Martin Gutierrez	✓			

CITY OF MCFARLAND


Saul Ayon, Mayor

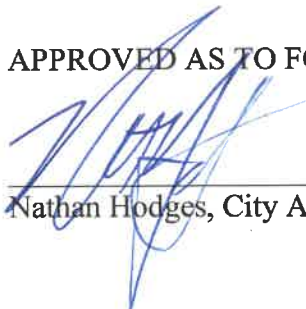
I hereby certify that the foregoing Ordinance was duly and regularly adopted by the City Council of the City of McFarland by a Regular meeting thereof held on February 11, 2026.

ATTEST:


Erika De La Cruz, City Clerk



APPROVED AS TO FORM:


Nathan Hodges, City Attorney