



City of McFarland
401 W. Kern Avenue
McFarland, CA 93250
661-792-3091 Office
661-792-3093 Fax

Employment Application

Applicant Information

Applicant's Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State Zip Code

Phone: () _____ Email Address: _____

Date of Birth: _____ Social Security No: _____

Driver's License Number: _____ State: _____ Expiration Date: _____

Date Available: _____ Desired Salary: _____ Position Applying For: _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO
Have you ever worked for this company? If so, when? _____

Education

High School: _____ Address: _____
From: _____ To: _____ Did you graduate? Yes No Degree: _____

College: _____ Address: _____
From: _____ To: _____ Did you graduate? Yes No Degree: _____

Trade School/Business/Other: _____ Address: _____
From: _____ To: _____ Did you graduate? Yes No Degree: _____



Do you have any special skills, experience and/or training that would enhance your ability to perform the position applied for? If yes, explain:

References

Please List Three Professional References, whom you have known at least one (1) year.

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____



Disclaimer and Signature

APPLICANT'S CERTIFICATION AND AGREEMENT

I hereby certify that the facts set forth in the above employment application are true and complete to the best of my knowledge and **authorize the City of McFarland to verify their accuracy and to obtain reference information on my work history and performance.** I hereby release the City of McFarland from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that, if employed, falsified statements of any kind or omissions of facts called for on this application shall be considered sufficient basis for dismissal. I understand that should an employment offer be extended to me and accepted that I will fully adhere to the policies, rules and regulations of employment of the Employer

However, I further understand that neither the policies, rules, regulations of employment nor anything said during the interview process shall be deemed to constitute the terms of an implied employment contract. I understand that any employment offered is for an indefinite duration and at will and that either I or the Employer may terminate my employment at any time with or without notice or cause.

Notice and Acknowledgement concerning Drug-Testing Policy

This is to inform you that the Company will conduct testing were permitted to identify job applicants who may be using illegal drugs and current employees who may be under the influence of illegal drugs and/or alcohol in the workplace. You have the right to refuse to undergo testing. However, an applicant's refusal to undergo testing will result in the termination of the pre-employment selection process, and an associate's refusal to undergo testing will result in disciplinary action up to and including discharge. An applicant who fails a test will not be hired and an associate who fails a test will be subject to disciplinary action up to and including discharge. Acknowledgement: I have read and understand the above written notice.

Equal Employment Opportunity

The City of McFarland does not discriminate on the basis of age, race, religion, color, national origin, sex, disability, military, veteran, marital status or sexual orientation. This policy applies to employment decisions including, but not limited to, recruitment and employment, promotion, demotion, transfer, compensation, selection for training, discipline, layoff, termination and other privileges and conditions of employment. Implicit in this policy is the commitment of the City of McFarland to maintain a place of employment, which is free from sexual and other types of harassment.

Print Name of Applicant: _____

Applicant Signature: _____ Date: _____

