

JOIN MPD!

McFarland Police is currently hiring for Police Officer Academy Graduate, Lateral/Police Officer

Police Officer: \$3,628.80-\$4,717.44 Monthly Including Benefits

The City of McFarland is located about 20 miles north of Bakersfield, California. Centrally located, McFarland is home to agriculture and its' infamous cross country team as seen in the Disney movie "McFarland USA". Over 16,000 people call McFarland home with a Spring/Summer population of over 35,000. The McFarland Police Department has a variety of assignments including:

Patrol, Investigations, K-9, Traffic/Motor Officer, School Resource Officer, Field Training Officer, Range Master, and Youth Officer Coordinator. Incentives for specialized positions including 5% additional for Detective. Pay incentives for education and POST certificates. Promotional opportunities include: Corporal, Sergeant, and Lieutenant.

The McFarland Police Department operates a 24 hour Dispatch Communications Center responsible for receiving all local 911 calls, medical, and non-emergency calls. McFarland Police operates a full service Animal Control Division and crime scene investigation unit. Youth programs include the Explorer Post, Police Activities League (PAL), and other outreach programs.

Officers work a rotating 12-hour shift schedule with every other Friday, Saturday, and Sunday off. McFarland Police strives to provide its staff with state of the art equipment including upgraded patrol cars, in-car computers, in-car cameras, body-worn cameras, issued Glock 21 .45 caliber handguns, patrol rifles, and shotguns.



Benefits:

Health/Vision/Dental: All full-time employees receive a comprehensive benefits package with 100% of the premium for the employee and the employee's dependents paid by the City of McFarland.

Retirement: The City of McFarland contributes 10% of an employee's pay each pay period into a 401k plan, at no cost to the employee.

Life Insurance: The City of McFarland provides a \$50,000 life insurance policy for each employee.

VACATION: Accrual rate 1-4 years of service: 10 days per year. 5-9 years of service: 15 days per year. 10+ years of service: 20 days per year. All employees receive an additional personal day off per year. **HOLIDAY:** All full-time employees receive 12 paid holidays per year. **SICK LEAVE:** All full-time employees accrue 8 hours per month.

Educational Reimbursement: Regular and Mid-Management employees are eligible to receive tuition reimbursement through the City of McFarland.

Take Home Vehicle: Sworn officers who reside within 45 miles of the City limits are eligible to participate in the vehicle take home program.

Uniform Allowance: City purchases uniforms during each fiscal year.

Definition:

Under general supervision performs work of average difficulty involving general duty police work in the protection of life and property through the enforcement of laws and ordinances in a designated area of the city or an assigned shift; and performs other work as required.

Distinguishing Characteristics:

Patrols a designated area of the city to preserve law and order, to prevent and discover the commission of crime, and to enforce motor vehicle regulations; issues traffic citations; answers calls and complaints involving fires, traffic accidents, robberies, and other misdemeanors and felonies; at accident scenes administers first aid, conducts investigation, gathers evidence, obtains witnesses, makes arrests; assists in preparation of safety education and training schedules and programs; conducts public awareness discussions; searches and books prisoners; records prisoner data and prepares personal property lists; testifies in civil and criminal courts; prepares control records including arrest and disposition records; prepares activity, and special prisoner reports; releases prisoners as instructed; receives complaints from the public by telephone.

Minimum Qualifications:

Training and Experience: Graduation from high school; or attainment or a satisfactory score on a G.E.D. test. **Knowledge, Abilities and Skills:** Good knowledge of the geography of the city and location of important buildings. Ability to understand and carry out oral and written instructions; ability to develop skill in the use of firearms; ability to react quickly and calmly in emergencies; ability to obtain and verify information through telephone contact and interview.

Licenses or Certificates: Possession of a valid California driver's license; basic P.O.S.T. Certificate within one year of appointment; valid first aid certificate approved by the state.

Hiring Process:

The McFarland Police Department maintains a high standard for hiring. Applicants must successfully pass the following:

-Application screening

-Oral Interview

-Background Investigation: All applicants will undergo a comprehensive background investigation. Any false omissions or deception will be an automatic disqualification.

-Chief's Interview

-Medical/Psychological Examination

How to apply:

Applications can be received in person at 401 West Kern Avenue McFarland, California. Applicants may apply online at mcfarlandcity.org Applications are being accepted continuously until positions are filled.



McFarland Police Department

401 West Kern Avenue

McFarland, California 93250 (661) 792-2121